Joint Polytechnic Committee to Enhance Teaching & Learning

CLMP
Course Leadership Move-in Programme

Programme Information

Updated Nov 2023

Course Leadership Move-in Programme

CLMP is a Teaching & Learning (T&L) Leadership Programme for new and potential Course Leaders in the Polytechnic sector. It enables Course Leaders to enhance their T&L capabilities in **three key aspects**

Leading Educational Change
To be leaders of change for T&L improvement and innovation at course level

Leading Course Quality
To ensure course quality for continued course relevance and effectiveness

Managing Course Stakeholders
To engage stakeholders effectively to achieve desired course outcomes

Overview of CLMP

A 100 hour, 7-month programme

(1) ANCHORING
Preparatory Session

(2) EQUIPPING & CO-LEARNING
Onboarding

(3) BROADENING & CO-CREATION
Structured Conversations on Change Challenges

(4) CONSOLIDATION & INSPIRATION
Closing Session

(5) TRANSLATION
Internal Sharing

3

Stage 1: Anchoring

- This prepares participants for CLMP.
- Participants will be briefed on the overview and expectations of the programme at the joint-polytechnic level. Individual polytechnics can also provide their participants with poly-specific course management processes to help them prepare.

Stage 2: Equipping & Co-Learning

Components of the 3-day Onboarding Programme

Case Study Workshops

Fireside Chat
with management & senior course leaders

Learning Journeys

CLMP
Change Challenges

- Following the Onboarding Programme, participants are individually required to submit examples of real problems (*Change Challenges).*

- Selected scenarios would be used during the four sessions of **Structured Conversations on Change Challenges (SCCC).**

- Participants will work on a prototype solution for their Change Challenges.

Stage 3: Broadening & Co-Creation

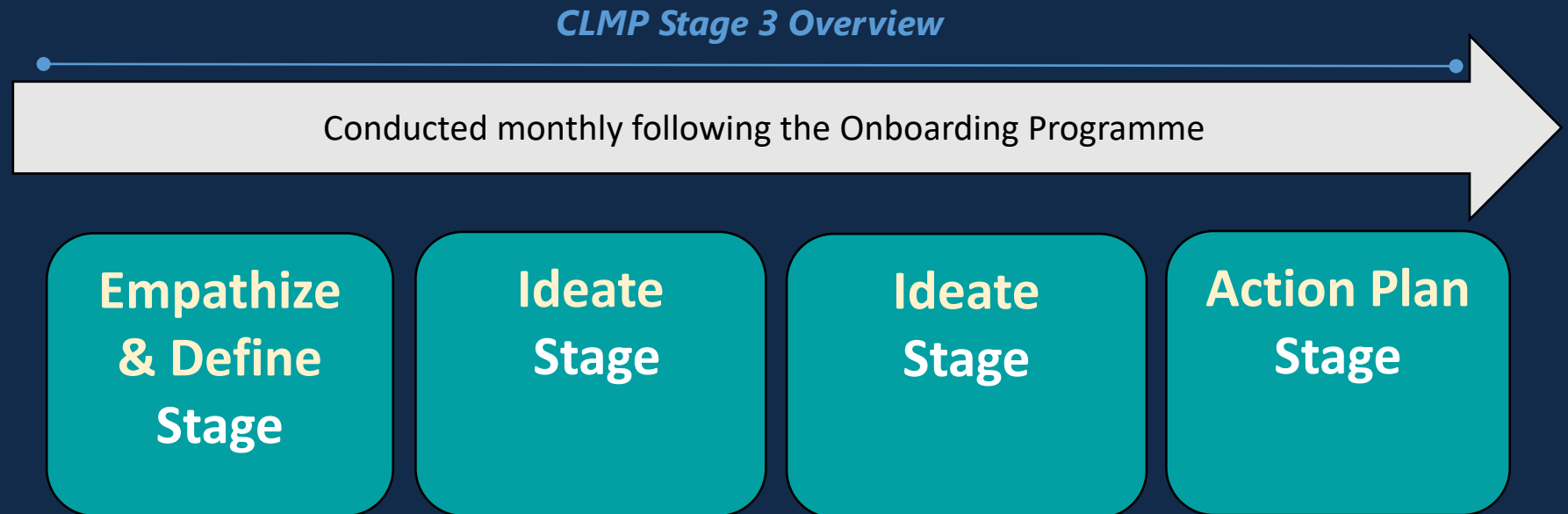*Series of Structured Conversations on Change Challenges (SCCC)*

In this stage, participants will work on selected *Change Challenges.* This is done in small groups using elements of **action learning** and **Design Thinking.**

The aim is to provide authentic learning experiences for participants to co-create practical solutions.

7

Structured Conversations on Change Challenges

The participants will work on the Change Challenges over a series of four sessions. Additional triggers such as learning journeys are also included.

CLMP Stage 3 Overview

Conducted monthly following the Onboarding Programme

| Empathize & Define Stage | Ideate Stage | Ideate Stage | Action Plan Stage |

Stage 4: Consolidation & Inspiration
CLMP Closing Session

CLMP culminates with participants sharing their reflections in the **Closing Session.**

There are also opportunities to learn from experienced polytechnic leaders through fireside chats.

Stage 5: Post- CLMP: Translation

After the joint-polytechnic programme concludes, participants are encouraged to apply the learning and solutions surfaced in CLMP back in their own polytechnics.

For more information

Please contact **Joint Polytechnic Academy for Educators** JP-ACE):

- **Ms. Keng Wan Ling, Education Staff Developer** KENG_Wan_Ling@tp.edu.sg

- **Ms. Lim Bee Hwee, Education Staff Developer** lim_bee_hwee@rp.edu.sg

JP-AcE is a centralized academy dedicated to developing and raising the Teaching & Learning (T&L) capability and competency of polytechnic educators in Singapore. It comprises staff from all five polytechnics who are dedicated and committed to make a difference in T&L in polytechnic sector. Find out more at https://jpace.polytechnic.edu.sg/about/