



CLMP

Course Leadership Move-in Programme

Programme Information

Course Leadership Move-in Programme

CLMP is a Teaching & Learning (T&L) Leadership Programme for new and potential Course Leaders in the Polytechnic sector. It enables Course Leaders to enhance their T&L capabilities in **three key aspects**.



Leading Educational Change
To be leaders of change for T&L improvement and innovation at course level



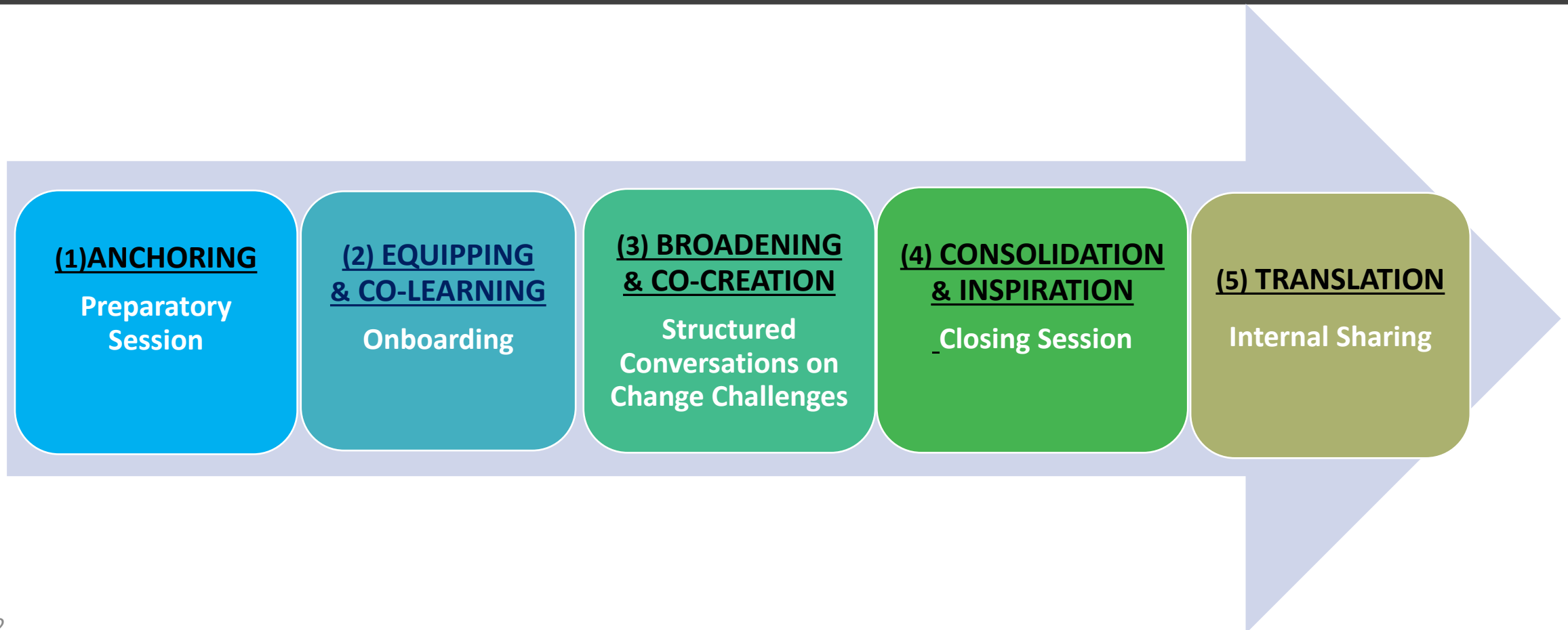
Leading Course Quality
To ensure course quality for continued course relevance and effectiveness



Managing Course Stakeholders
To engage stakeholders effectively to achieve desired course outcomes

Overview of CLMP

A 100 hour, 7-month programme



Stage 1: Anchoring



- This prepares participants for CLMP.
- Participants will be briefed on the overview and expectations of the programme at the joint-polytechnic level. Individual polytechnics can also provide their participants with poly-specific course management processes to help them prepare.

Stage 2: Equipping & Co-Learning

Components of the 3-day Onboarding Programme

**Case Study
Workshops**

Fireside Chat
with management & senior
course leaders

**Learning
Journeys**



CLMP

Change Challenges

- Following the Onboarding Programme, participants are individually required to submit **examples of real problems (*Change Challenges*)**.
- Selected scenarios would be used during the four sessions of **Structured Conversations on Change Challenges (SCCC)**.
- Participants will develop a prototype solution for one of their Change Challenges by the end of the SCCC.



Stage 3: Broadening & Co-Creation

Series of Structured Conversations on Change Challenges (SCCC)

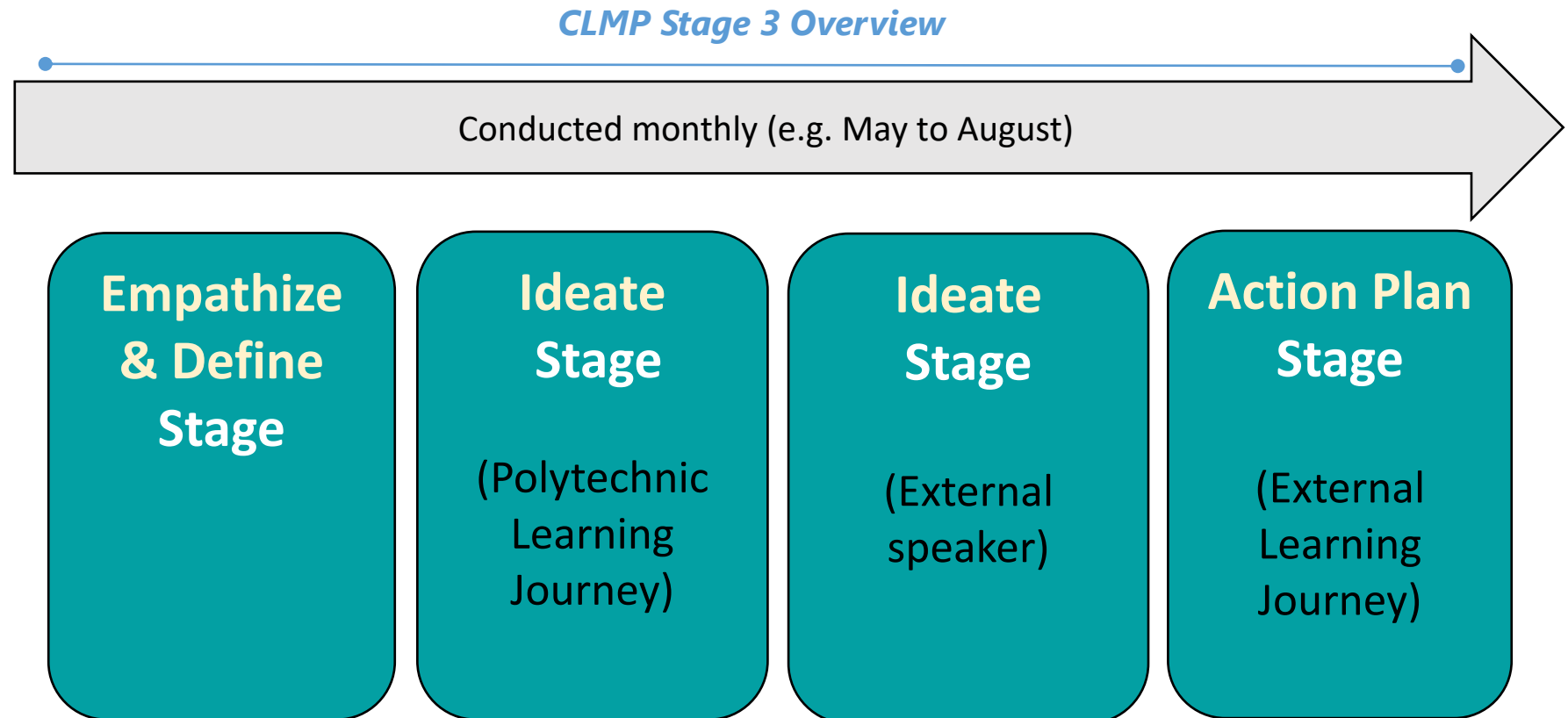
In this stage, participants will work on selected *Change Challenges*. This is done in small groups using elements of **action learning** and **Design Thinking**.

The aim is to provide authentic learning experiences for participants to co-create practical solutions.



Structured Conversations on Change Challenges

The participants will work on the Change Challenges over a series of four sessions. Additional triggers such as learning journeys are also included.



Stage 4: Consolidation & Inspiration

CLMP Closing Session



CLMP culminates with participants sharing their individual and group reflections in the **Closing Session**. There are also opportunities to learn from experienced course leaders through fireside chats.

The background of the slide is a composite image. It features hands assembling puzzle pieces in various colors (red, yellow, green). Overlaid on this is a digital network diagram with white nodes and connecting lines. The overall theme is collaboration and technology.

Stage 5: Post- CLMP: Translation

After the joint-polytechnic programme concludes, participants are encouraged to apply the learning and solutions surfaced in CLMP back in their own polytechnics.

CLMP 2022 Implementation Team

RP	Dr Esther Chng Mr Allan Lee Ms Iris Ngia <i>Advisors: Dr Anthony Leow, Mr Kiu Cheong Mau</i>	LEAD POLYTECHNIC
NP	Mr Alagu Sundaram Mr Tan Guangfan	
NYP	Dr Ang Wei Sin Ms Lye Pek Ling	
SP	Ms Tiew Lee Ching Mr George Teo	
TP	Mr Jackson Ho Dr Shirley Ong-Tan	

Joint-Polytechnic Academy
for Educators
Ms Keng Wan Ling
Ms Lim Bee Hwee
Advisor: Dr Rajnish Gupta